

Next Level (Reflections Training Academy) will be making some adjustments to the safety measures following the government announcements for January 2022 and will remain in place to ensure the safety and wellbeing of learners and Reflections team members. These measures will be in place and reviewed February 2022

Learners attending the Academy may be given an expected arrival time for them to arrive on each scheduled training day (this must be adhered to at all times to ensure the smooth running of training sessions and ensure the safety of all). Please note any late arrivals will be notified to your employer and repeated punctuality issues will be addressed via the learner conduct policy

Please note you may be required to queue on entering the building and to follow our respectful distancing policy. We will promote a no congregation policy within all areas of the academy. **ALL** sessions will return to the academy and virtual sessions will now be available as additional workshops.

We understand that each Learner has individual needs however there is an expectation that all learners will take part in the lateral flow testing programme. The result of each test needs to be reported using the NHS Test self-report website: <https://www.gov.uk/report-covid19-result>

Learners will also need to inform Reflections of the result each test by sending a copy of the test result email/text received to their Tutor prior to attending training. This can also be forwarded to covid@reflectionstraining.co.uk.

If you register a positive test result, you must self-isolate for 10 days. You can take a LFT starting on day 5 of your self-isolation period, if you have 2 consecutive negative results at least 24hrs apart (day 5 and day 6) you can leave the self-isolation period on day 2 of negative self-isolation.

If the result of the test is unclear (void) you will need to carry out another test.

Reflections will provide you with a box of 7 lateral flow tests and further tests will be issued as and when required.

At reception a temperature check will be taken. If the temperature taken falls above 38C you will not be able to remain in the academy You will be required to sanitise your hands and move directly to your located training area. A clear bag may be provided to place all your belongings in, or we will ask that you use the lockers provided.

Please note there will be no social gatherings and due to the inability to ventilate the Birmingham chill out area this will remain closed until further notice. You will also be required to remain within your training room unless directed by your tutor to attend another room (such as for online exams, Maths and English workshops)

Academy toilet facility will be monitored at regular intervals and cleanliness of these areas will be maintained